



This is to certify that

## Kondylo Glarou

has completed the course

## Adult Learning in the 21st Century

In August 2016, Brussels

Gina Ebner EAEA Secretary General



## The holder of this certificate has completed the following:

A session around each theme of the EAEA Manifesto for Adult Learning, those being:

•	European Policies	(14 hours)
•	Citizenship, Democracy & Participation	(6 hours)
•	Social Cohesion, Equity & Equality	(6 hours)
•	Employment & Digitisation	(3 hours)
•	Migration & Demographic Changes	(5 hours)
•	Life Skills for Individuals	(6 hours)
•	Sustainability	(7 hours)

Please note that all times given are the planned curriculum hours that the tutor expected would be needed to complete the work. Some learners may have completed more hours or fewer hours depending on their capability and speed of working.

The sessions took place using a blended online learning approach which, in most sessions, included:

- An online live webinar in AdobeConnect using presentations, streamed video and online chat;
- An online BBS style forum for group discussions;
- The development of an assignment for the portfolio the learner may have attached this certificate to;
- Some sessions also involved independent group work and live text chat sessions.

Learners were awarded Mozilla Open Badges for each session and for key online learning skills completed. Details of these badges can be found via the learner's Mozilla Backpack which they can make available to you on request. The session badges are reproduced below.

